

MOCCASIN TELEGRAM



First Year Commemoration



HOUSING RECOVERY TASK FORCE:

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MESSAGE FROM HOUSING CHAIR- COUNCILOR JULIE JOHN

Summer is winding down, and sure starting to cool off. Rapid housing is nearing completion, soon we will have all our members back home in the community.

The permanent rebuild planning has started, as priority was to get everyone home. Wes, Robin and Dylan's team have been working hard with our housing department to make this happen. Grateful for the whole team who is taking on all the planning and implementation.

The education department has also been busy with back to school. Grateful for the team who brought in a one-time funding for all band member children on and off reserve to help each child with \$150 for back to school. I know as a parent that any financial help is appreciated.

Education is also continuing their work on the education policy, working with the education committee. They are still space for a band member to join the committee, if you're interested, please contact Tammy Thomas.

Education is also working on a 4-band education needs assessment. To strengthen our relationship with our neighboring communities, we collaborate and work together on certain projects. This needs assessment will provide valuable information about which programs to bring to our communities, and to also create data to bring in potential funding dollars in the future.

On the governance side, been attending meetings, learning new things as it is coming to 6 months since I've been in this seat. Most recently we attended the Columbia Collaborative meeting in Revelstoke, and we had the opportunity to bring two of our youth who are also guardians. They sat with us at this two-day meeting, on the second day they were engaged and interested in the discussion which was amazing to witness.

I am still new and learning proper processes and procedures for a lot of things. Still reading and learning our governance policies. October 1 & 2, our leadership and executive directors will be taking two days for some strategic planning. We will also be doing some governance training. At the latest land use planning session in Osoyoos, band members were also requested to attend and learn governance training. The tentative date is set for October 25. More information to follow.

My biggest learning curve, is on the personal development side, is to continue stepping out of my comfort zone, especially when it comes to public speaking. I do much better than I used to, but nerves still get to me. Just know if I am up speaking, and my voice is a bit shaky, that yes, I am nervous and I know with continued practice and pushing myself to speak it will get easier.

My strengths, I do love learning, I do love to research and learn new things, and at times, it is a lot to learn and overwhelming. But I just keep moving forward and doing the best I can.

Kukstemc

COUNCILLOR REPORT-DAWN FRANCOIS



Our fall equinox will have happened by September 22, 2024, this represents a time for change into chillier temperatures and hunting season.

It's been a busy season and I've been working on many portfolio items. My overall goal is to provide Economic Freedom for our Skwłāx Band Members. And to accomplish that, we must ensure the process & procedures are established, followed and transparent.

Update:

The Election committee continues to work on the election code amendments, to get the code to a state where we can implement a referendum for November 2024.

The Membership committee was encouraged to start meeting again in 2023. So, we can also get that outdated code up to standards reflecting current legislation. Then we can go to a referendum to change the membership code in November 2024.

We are working with the Finance Management Board (FMB) to update policies and procedures in our Financial Administration Law (FAL), and we may re-certify if necessary. That meeting will occur in the beginning of October.

We are also working on a multi-year financial plan and policy for our own source revenue (OSR). We will have community consultation sessions for our band members (only) this fall or winter depending on when the audit is completed.

Dawn, Desira, and Julie have met with First Nations Health Authority in August (FNHA) to start discussions on the expansion plans for wellness Centre, so far, we've got a request for proposal (RFP) out to start a feasibility study for the expansion. This is only the beginning and lots of work is in front of us.

Dawn is also involved with the major projects working group and for overseeing the budget and process for prioritization of projects.

Skwłax participated in the 3-band meeting with Adams Lake and Neskonlith to discuss a path for gaining "supreme authority" (Secwepemc Law) over our Children's jurisdiction. We want to implement our own hybrid path. We will be scheduling many community consultations to map out a path of healing and to address what journey to undertake. There are many options, and we need to consult and include all of you. Please look for those invitations.

The Lands department hosted a 2-day information gathering session in Osoyoos on September 4-6th, 2024, it was a great turnout and lots of discussions on plans with the upcoming land designation referendum near the end of November 2024. More information from Sylvia Andrews will be shared.

Recycling:

Please community, do your best to recycle your paper and paper products, plastics, bottles etc. We are stewards of the land and please do not throw everything into the landfill that could potentially leech into the ground and produce toxins. Try not to let the water run, when brushing your teeth or while doing dishes. Water is valuable and we need to change how we view water.

Update your email address/mailing address:

Please update or forward your email address, we are moving towards lowering our paper usage within our organization. We do not want to contribute to deforestation by using more than necessary paper products.

Email works well, social media works, website information sharing works, Voyent Alert! (mass texting) works, there is a small demographic of members who prefer paper newsletters or business letters, which are usually elders. Everyone else should seriously consider shifting over to receiving their info digitally.

I'd like to thank all the members that participate on our committees and community sessions so far. It is hard work, and many discussions happen to ensure everyone shares their voice. If you would like to join any of our committees which we encourage, please feel free to call our front reception and inquire.

My condolences go out to all our families who have lost loved ones these past few months, if you need any support, please call our Skwłax Wellness Centre 250-679-3702.

On a lighter note, I want to congratulate our newest little ones: Jamie August's baby (Georgina) who is our youngest member, and Devon John's daughter (Nova).

Kukstemc and have a great fall season :) take care all.

RAPID HOUSING

The Rapid Housing project is nearly complete. Most of the work at Dancing Fawn, the Little River subdivision and the North Subdivision with the Resort Property being well along. Remaining work includes:

- Landscaping in all areas
- Installation and commissioning of the three-bedroom Paradigm units
- Completion of the Resort Property five-plex
- Finishing up some civil works

This project has been a great success. Most people who lost their houses were back home in the community within 13 months of the wildfire with many of those people being home sooner.

For those interested in the financial aspects of the project, ISC has committed \$34 million to the project, and we are on track to spend about that much. We have project expenses of approximately \$33.6 million. While we do expect a few more expenses to come in, we are generally on-target and will be able to recoup the costs associated with the project.



Funding Received	\$34 million
Projected Expenses to-date:	
-Planning, Design, Construction Services	\$1.3 million
-Civil Works	\$13.4 million
-Houses	\$18.9 million
Total Projected Expenses to-date	\$33.6 million

Another important aspect of the project has been the involvement of SteS members and other Indigenous people and businesses in the Rapid Housing initiative. While getting people home as soon as possible was a key priority of Council, it was also important that Band-owned and Band member-owned businesses had opportunities to work on this project and in this regard, we have been relatively successful. Approximately 43% of project spending has been through using Band-owned or Band member owned businesses and there has been a substantial amount of employment for Indigenous

RAPID HOUSING

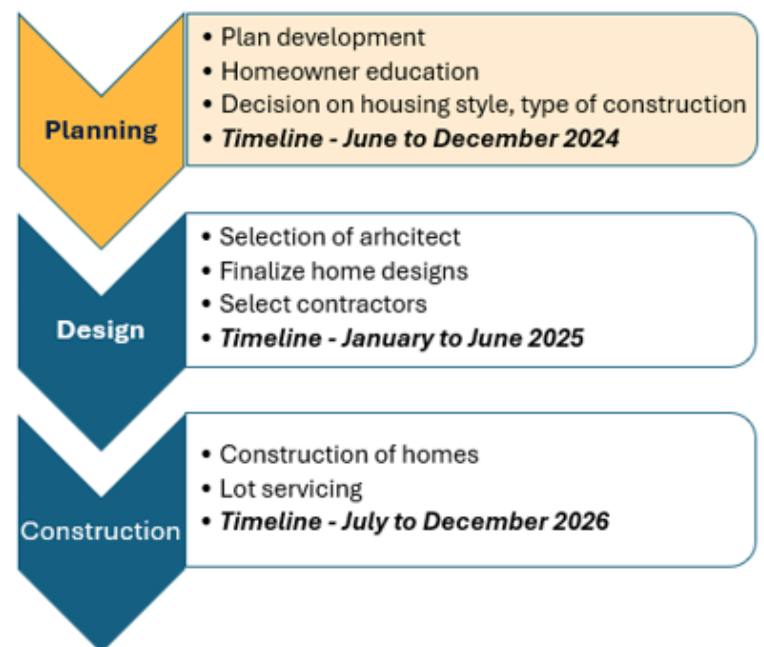
people in this project. This highlights the value of us establishing a Skwłāx Resource Management as well as the entrepreneurial capacity of our Band members.

Permanent Rebuild

We have developed an initial rebuild plan that has been reviewed with Council and sent to ISC for review. This includes a high-level cost estimate of approximately \$24 million to rebuild the homes. Insurance is only going to cover one-third of the costs so we will need to get money from ISC to cover the shortfall. ISC has indicated that they are here to support the members in getting their homes rebuilt but we will need to follow some of their processes so there will need to be some patience in the early stages. We are also hoping to get an Approval-in-Principle or something similar to have a demonstration of ISC's financial commitment to the project.

We generally anticipate the rebuild taking place in 3 phases as shown in the diagram. We are still in the planning stage and one of our first tasks is to have an architect come in and facilitate a workshop with the homeowners to describe various types of housing styles and construction techniques and help them to begin considering how they want to proceed with their rebuild.

We also want to replicate the success of the Rapid Housing program in getting local businesses and Band members working on the project. To assist with this, we are also developing a trades and training program for Band members so that they can get jobs on the project.



MEET THE NEW SKWLĀX WELLNESS EXECUTIVE DIRECTOR



Bernadette (Bernie) Charlie
New Executive Director: Skwlāx Wellness

Skwlāx Wellness has a new Executive Director.

Bernadette (Bernie) Charlie took over the reigns of the position from Desira John on July 2, 2024.

“I am very humbled and grateful to be able to walk with SteS on this journey to support the community to work with the members and leadership in the capacity of healing and wellness.”

Bernadette is uniquely qualified for this position. Most recently, she was the Director of Child and Family Services with Lake Babine Nation. With her desire to be closer to family and living most of her life in Secwepemculucw it was a shorter commute and the best decision for her and her family.

Her ancestry is Gitxsan, Wet'suwet'en and Naduten. "I belong to the Bear Clan of my people and come from a long line of hereditary chiefs from both my maternal and paternal side."

The winner of the Dr Cindy Blackstock Award for distinguished service, Bernadette completed her undergraduate studies at Thompson Rivers University. She says her priorities are clear. "I want to focus on the recovery from the devastation that hit the community last year in all aspects of mental, emotional, physical and spiritual aspects of the band's wellness pillar." Bernadette stresses that she is there to listen to what the community decides is their highest priorities."

When asked about how to define her management style, she states: "It is grounded in tradition and relationship building. I cultivate safe spaces that allow others to share what is in their hearts and minds to achieve an inclusive working environment that is based on mutual respect and trust.

She feels her biggest challenges will be to provide shifting the mindset from a dependency and scarcity mindset that stems from intergenerational trauma to a mindset of healthy minds, body and spirit.

Bernadette's message for band members is this: "I am here to walk with you as you move forward in your journey to wellness. I am a firm believer in self-care as the basis for everything we do in our lives. I live by the

principles of these teachings: honesty, truth, wisdom, generosity, humility, bravery, respect and love." She adds, "You are as beautiful as the land you come from."

Kukwstsetsemc~Mesiy

1st Year Commemoration- August 18, 2024



Quaaout Lodge was the site of the 1st annual Commemoration of the Bush Creek East Wildfire.



The day started with a Community Walk from the North Subdivision



1st Year Commemoration- August 18, 2024



Opening ceremonies featured a drum circle and speeches from Kukpi7 Tomma and visiting Kukpi's Lenoras Duck Chief of AIB and Neskonlith's Irwin Wai.



1st Year Commemoration- August 18, 2024



A number of individuals and groups were recognized. Among them was Recovery Manager Andrea Selter. Neskonlith Kukpi7 Irwin Wai gifted the SteS an artwork: “Noble Nest Builder” which was accepted by Tk'wam7ipla7 Julie John and SteS Executive Assistant Alison Saul.



1st Year Commemoration-Tree Planting



Director of TRS & Forestry Manager Domenic Fiorenza led the replanting of 40 trees as part of the day's activities. These trees were planted near the Talking Rock Golf Resort Driving Range. It signified the start of a major replanting program set to begin in 2025.





Provincial Minister's Visit

BC Minister of Emergency Management and Climate Readiness Bowinn Ma (along with her local staff) met with Kukpi7 James Tomma, Tk'wam7ipla7 Julie John and SteS staff Andrea Stelter and Sylvia Andrews in late July at the band offices. (photos by Ali Saul)



RECOVERY MANAGER- ANDREA STELTER REPORT



Prior to the 2023 Bush Creek Wildfire the SteS Emergency Program was working on updating our Community Wildfire Resiliency Plan (CWRP), but for obvious reasons, we have had to place it on hold. Over the past couple of months, SteS along with the assistance of Forsite, have begun to work on the plan again and we are in the process of draft review.

The Community Wildfire Resiliency Plan is typically a 5-year plan, and its purpose is to provide a road map for the community to conduct risk reduction and resiliency measures against the threat of wildfire through the FireSmart Disciplines. There are seven FireSmart disciplines that represent different aspects of wildfire preparedness, management, response, mitigation, and resiliency:

- Education
- Legislation and Planning
- Development Considerations
- Interagency Cooperation
- Cross-training
- Emergency Planning
- Vegetation Management

Disciplines target specific audiences and engage a variety of skillsets to implement. When implemented together through CWRP, these seven disciplines create a holistic framework for addressing wildfire risk at the home, community, and provincial levels.

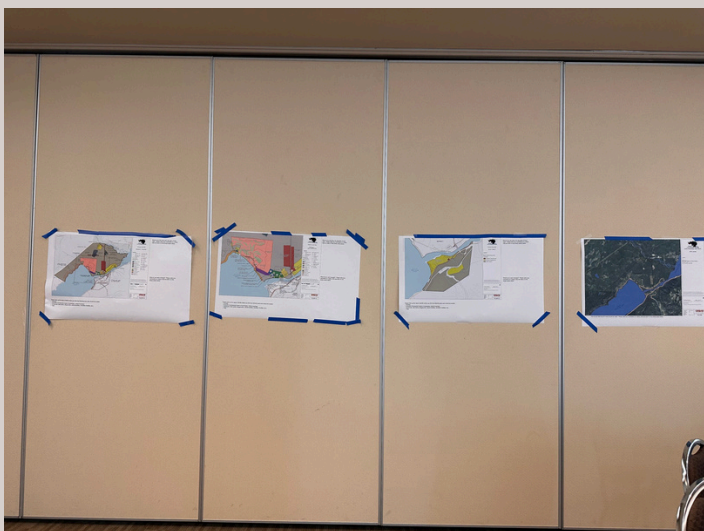
Currently the CWRP is in draft form and SteS is working on the next steps which will include the SteS Emergency Program and Forestry Department review, community review and consultation, and leadership approval. This review process comprises evaluating the recommendations, which includes, but is not limited to:

- Educating and promoting the FireSmart program
- Conducting FireSmart assessments on homes, public buildings, and other critical infrastructure
- Policy creation
- Update policies and plans to reflect the FireSmart program
- Conduct and promote mitigation work including vegetation management

The community consultation will be hosted on September 24th, 2024 for a basic level review and will focus on highlighting the recommendations. If you are unable to attend but would like more information on the plan or would like more information on the SteS Community FireSmart Committee, please feel free to reach out to Andrea Stelter. A summary of the report will also be made available through the SteS website.

SteS Membership Information Gathering

20 members of the band attended a two day session at Spirit Lodge in Osoyoos in early September. Seminars included future land use (photos courtesy Ally Lambert)



Columbia Collaborative



Revelstoke was the site of a meeting September 14th of this group which consists of the Adams Lake, Neskonlith, Shuswap, Simpcw First Nation, Splatsin te Secwépemcúlecw and Skwlāx te Secwepemcúlecw .

Tk'wam7ipla7 Dawn and Tk'wam7ipla7 Julie were there for Skwlāx leadership, also Amaya Anderson (guardian/youth), Bruce Jackson (guardian/youth), and Hilda Francois (elder).

The group shared ideas and discussed business regarding the eastern boundary, Columbia River and caretakers of that area.



3 Band Initiative meeting-July 5, 2024



The storytelling of the White Arrow of Peace was presented by Kenthen Thomas, and ALIB had some white arrows made by band member Danny Boyle to represent the three-band working in unity. When the three bands meet, they will each bring their arrow to the meetings.

The next three band meeting will be hosted by LSLB, date to be confirmed.



(L-R):COUNCILOR NARCHISSE, ALIB, COUNCILOR ARNOUSE, ALIB, DANNY BOYLE, ARTIST KUKPI7 DUCKCHIEF ALIB,, COUNCILOR JOHN, STES,COUNCILOR HOOPER, NESKONLITH COUNCILOR SAUL, NESKONLITH, COUNCILLOR DICK, NESKONLITH

ECONOMIC DEVELOPMENT PILLAR

Economic Development Administration Team



The Economic Development Administration Team has settled into its temporary office space in Quaaout Lodge, inside of the old gymnasium on the first floor. You are welcome to drop in to say hello and see our new space.



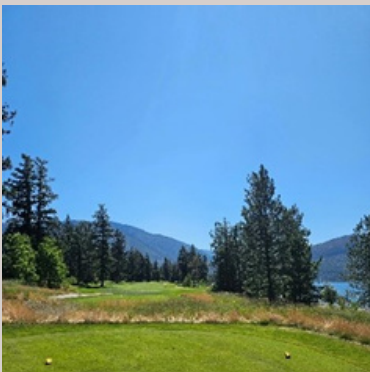
Dale Jackson, Executive Director
Maureen Clarke, Executive Assistant
Amber Douillard, Project Assistant
Natalie Bell, Asset Management Coordinator

Talking Rock



Barely noticing the effects of the August 2023 Wildfire, Talking Rock golf course has an increase in green fee revenue of 20%.

Talking Rock is honoured to be included in the top 100 golf courses in Canada by ScoreGolf Magazine. With a ranking of 73 overall, Talking Rock fares very well as a public golf course up against the mostly private clubs in some of Canada's largest cities.



The Kiosk Team continues to serve up the most delicious hotdog in the North Shuswap. Don't wait to take advantage of this great course and enjoy a bite to eat at the 10th hole kiosk.

The last day to golf in the 2024 season is Monday, October 14, 2024.

ECONOMIC DEVELOPMENT PILLAR



Jack Sam's Dining Room

The last day to dine at Jack Sam's Dining Room will be Monday, October 14. The restaurant will close and reopen again in the Spring of 2025.



Le7ke Spa and Quaaout Conference Centre

Le7ke Spa and Quaaout Conference Centre will remain open by appointment year-round. Gift certificates can be purchased in the pro-shop.

Little Shuswap Lake Gas Station



Less than one year since the wildfire, the Little Shuswap Lake Gas Station has been re-built as a temporary structure. Opening May 2024, the gas station has returned to business with both visitors and community members:

- of providing a valuable service to the community
 - begin generating revenue for SteS
- supply all Band business vehicles with fuel to conduct business in and around our territory.

While we are in the shoulder season now, activity will decrease as expected. We are so grateful for the full-time and seasonal staff that have been here since the re-open, and acknowledge their commitment to the success of the gas station.

Plans for the permanent gas station are to come with the creation of a Master Development Plan. This plan will be a comprehensive vision for the new gas station building and includes land use and infrastructure planning for potential business expansion.



ECONOMIC DEVELOPMENT PILLAR

Business Governance



Thank you to all of the community members that participated in the community feedback sessions regarding the restructuring of Band Owned Business. The next phase, including completing the incorporation documents, finalizing Board policies, recruitment and selection of Board members, will proceed over the next several months.

RV Trailer For Sale



Looking for the perfect trailer? Economic Development has FOR SALE a 2020 Forest River Cherokee Limited. Measuring 36 feet in length with two pullout slides, this gorgeous grey unit has all the luxuries including a master bedroom, secondary bedroom bunkhouse that sleeps four, 3-piece bathroom with tub, spacious kitchen with a bonus freezer and icemaker, electric fireplace, air conditioning, plenty of indoor and outdoor storage plus an outdoor fridge! Comes with a new winter cover and is available now for only \$39,000.00. Contact Amber for viewing and purchase information at 250-319-6135 or by email adouillard@lsib.ca



Industrial Area Master Development Plan

A Master Development Plan will create a vision for the development of the industrial park area. The Plan will include land use and allocation, infrastructure planning, roads, facilities and utilities

ECONOMIC DEVELOPMENT PILLAR

Sun Peaks Centre



As of July 2024, renovations at the Sun Peaks Centre have been completed. The new design showcases and honours Secwepemc culture and traditional values through the display of artwork and artifacts.

Entering the Centre, visitors are greeted by pictographs running along the southern wall. Next to be viewed are three art pieces depicting commonly harvested plants and berries framed by traditional basketry in the form of geometric designs. Further inside, visitors can take a moment to admire historical artwork and basketry within a glass case backdropped by a topographic land map.

Final work includes graphics placed on the main door to acknowledge the un-ceded territory where the Resort Municipality of Sun Peaks is located.



Old Skwlāx Store



Old Skwlāx Store along Highway 1 was a cherished landmark tragically lost in the 2023 wildfire. With a rich history now missing from the location, SteS has interest in reviving the store and area.

ECONOMIC DEVELOPMENT PILLAR

Storage Units



A plan is close to being completed that will turn one of the larger lots in the Industrial Park into a storage business, which will also provide free storage for membership who lost their homes from the wildfire. A significant portion of the setup cost for this business is being negotiated with Indigenous Services Canada as part of wildfire recovery support and the team is confident this project will move forward this fall. Initial storage offerings will include weather tight 20ft. and 40ft. sea cans, and open storage, with expansion plans including covered storage and potentially storage buildings like you would see at many typical self-storage businesses.

We would like to recognize our Band member and indigenous entrepreneurs. We are very proud of your success and perseverance.

- BeaverTooth Resources Ltd., Jason August
- Greentec Electric, RJ John
- Little Bear Gift Shop, Margaret Anderson
- Consultant, Desira John
- Consultant, Wes Francois

Economic Development would like to hear from other Band Members who have launched a business inside or outside the community. We want to celebrate you.





Kukpi7 James Tomma and new RCMP "Community Enhancement Constable" Kevin Neufeld made Bannock at the Monthly Elders lunch . Constable Neufeld's service delivery range is currently SteS and Neskonlith Indian Band. He has been going to the different office locations to introduce himself to the community. He specializes in making Bannock as a learned skill. Hence, he jumped at the opportunity to serve the Elders . Constable's days are Monday to Friday 7-5pm in community. (photo by Bernadette Charlie).



SKWLAX RESOURCE MANAGEMENT



Donation from the Golf Tournament:

We're thrilled to announce that our recent golf tournament fundraiser was a huge success! Raising \$ 100 Thousand. With the support of our community and sponsors, we made a significant donation to the Skwlax Te Secwepemculecw, with proceeds going towards wildfire recovery and youth career development.

Projects on the go:

s.r.m has a number of projects on the go. below are photos of some of them including the north sub, dancing fawn, east shuswap road and a building near quaaout lodge.



SKWLAX RESOURCE MANAGEMENT



BEVERLY TOMM
K-12,
ORDINATOR MEMO



Naming contest for basketball courts at Dancing Fawn:

The contest is underway, and we're excited to see what the community comes up with!

Community Initiatives:

S.r.M supported a number of local events including the SDC Golf tourney and the title sponsorship of a golf tournament for the North Shuswap.

1st Annual - Stronger Together
Golf Tournament
SEPTEMBER 21, 2024
TALKING ROCK GOLF COURSE
1663 Little Shuswap Lake Road Chase, BC

Registration Opens 9am Golf begins at 11am

FUN AT EVERY HOLE!
Prizes on 14 holes, Food & Drink Sponsor Holes
DJ Hole, Marshmallow Smash, Ring Toss, Chip It & more

18 Holes Texas Scramble

- Golf & Cart
- Dinner
- Games & lots of Prizes!

We're building a stronger community together!

Contact Debbie at 250-804-8097 / executivedirector@northshuswapbc.com for more details

Tickets \$250
REGISTER NOW!
www.northshuswapbc.com

SILENT AUCTION
Helicopter Ride, West Jet Flights, 2 Night
Stay at Local Resort, Art from local
Shuswap Artists & much more!



Thank you all of our sponsors! Our Title Sponsor, Associate Sponsors and all of the
Hole and Silent Auction Sponsors!



Major Honour For Talking Rock Resort



A horrific wildfire didn't hinder the Talking Rock Golf Resort from being included in another prestigious National Golf ranking.

ScoreGolf Magazine has come out with its 'Top 100 courses in Canada and Talking Rock ranked 73rd overall. That's down from 66th in 2022. Among public golf courses in BC, Talking Rock was rated sixth in this, the 13th edition of the ratings.

"Being ranked in the Top 100 as a public facility is a true honour. The rankings, which are published every two years, have historically been dominated by private clubs in some of Canada's largest cities. With over 60% of the facilities on the list being private clubs, to be recognized as a public facility is a testament to the experience, we provide guests here at Talking Rock" notes Cody Bell, Director of Golf/Head Professional at Talking Rock Golf Course.

Other Interior golf courses mentioned in the 2024 ScoreGolf Magazine Top 100 include Sagebrush of Merritt at 17, Tobiano of Kamloops at 29 and The Ridge and Predator Courses at Predator Ridge of Vernon 33rd and 92nd respectively.

Major Honor For Talking Rock Resort

This is the second major accolade for Talking Rock in the last couple of years. The resort was named the PGA of the BC Interior Facility of the Year in 2023. It was the third straight time that Talking Rock won the honour. The Professional Golf Association of BC Facility of the Year goes to the operation that has demonstrated innovation and leadership in providing an excellent golf experience.

“While the ultimate goal is to be recognized as the province’s Facility of the Year (a title we had won in 2022) to be recognized as the Facility of the Year in the Interior for the 3rd consecutive year, and 4 of the last 5 years is a testament to just how consistent we are, season after season, in providing an exceptional golf experience. added Cody. We just love sharing what a beautiful place this is with our guests.”



Hole #11



Hole #18

Photos Courtesy of Cody Bell



TALKING ROCK

— GOLF COURSE —

Thank You and Fall Update from Talking Rock Resort

We extend our heartfelt thanks to everyone who contributed to the one-year commemoration of the August 18, 2023, wildfire. On Sunday, August 18, 2024, our Events, Food & Beverage, and Golf teams came together to deliver a meaningful day for our community, showcasing our strength and unity as a business in support of our ownership community's ongoing recovery. A special thank you to Le7Ke Spa for being on site and offering quick neck and shoulder massages at the marketing tent. We are incredibly proud to be part of such a special event.

This summer, we also had the pleasure of hosting several beautiful weddings, and we look forward to continuing this tradition in the future.

We were excited to host golf tournaments, including the Babes GDGT Tournament, Skwlax Resource Management Golf Tournament, and now the North Shuswap Chamber's 1st Annual Stronger Together Golf Tournament in September. These events allow us to celebrate and support our local communities, and we feel fortunate to be a part of them.

With Fall also comes an increase in conference bookings and wedding inquiries for the 2025 season. We are known for our great service and delicious buffets, and even without accommodations, our beautiful grounds remain a perfect setting for your special occasions. We look forward to hosting your events and creating memorable experiences together.

Thank you for your continued support, and here's to a vibrant Fall season at Talking Rock Resort.

Photography: Joyce O'Donaghey

STES JOB POSTINGS



How would you like to be a part of our SteS Team? Lots of Opportunities and a great workplace environment. We could have a spot for you!

Check out the job postings at <https://lslb.ca/employment/>

EMAIL: HR@LSLB.CA

FAX: 250-679-3220

IN PERSON: STES OFFICE

1886 LITTLE SHUSWAP LAKE ROAD, CHASE, BC V0E 1M2



STES JOB POSTINGS



Build Wright Construction is seeking two Carpenter Apprentices with a level 1 - 4 training or experience. Our project scope ranges from high-end residential renovations to custom new home construction.

These full-time positions are available for individuals that are enthusiastic about the trade and have a strong work ethic.

Level 1-2

You must possess a general understanding of Forming, Framing and Finishing
Some understanding of building codes, standards, and regulations

Level 3-4

You must possess a strong understanding of Forming, Framing and Finishing
Be able to read and understand architectural and structural drawings
Knowledge of building codes, standards, and regulations
Identify, resolve, or bring to supervisor's attention building construction areas of concern.

All employees must be reliable and punctual, self-motivated, and able to work well independently or within a team environment.

You also must have good communication skills, be able to work cooperatively with crew, other trades people and suppliers.

Work together to ensure the job site is kept clean and tools are safely stored at the end of day.

Have transportation to the job site, a cell phone for communication and personal hand tools.

We offer competitive wages, benefits, compensation, and incentives based on experience and education. Continued sponsorship through ITA

This ambitious team has two exciting projects underway on Little Shuswap Lake Road, in Chase that were destroyed by the Bush Creek fire last year. Our family has been part of the community for the last 9 years and our site supervisor Bob has been an active member of the Skwlax volunteer fire department during this time. He was one of many who worked at rescuing residents and fought hard to protect the band and leaseholders' properties.

We look forward to helping with the rebuilding of our community and to receiving your application.

Please send resume to Admin@buildwright.ca or call our site supervisor Bob Schlase @ 604-763-4745

STES WELLNESS PILLAR

A colorful poster for a crafting event. It features various sewing-related icons: a pink fabric scrap, a blue button, orange and green fuzzy shapes, a blue clothespin, a green button, a ball of green yarn, a ball of red yarn, a ball of orange yarn, a pair of red-handled scissors, a green thread spool, a blue dressmaker's mannequin, a pink fabric scrap, a red button, a ball of red yarn, a needle and thread, a pink pincushion, a red button, and a blue sewing machine. The text is centered and reads: "Midweek Makes: Crafting Night", "Every Wednesday", "🕒 3:00 PM - 6:00 PM", "📍 Skwlax Wellness Centre Boardroom", "Bring Your Crafts & Works-in-Progress! Relax, Chat, & Enjoy Tea", "Open to community, Bring Your Beadwork, Sewing, Crocheting, Knitting, Painting, or Unfinished Projects!", "Children are welcome but must have a parent with them at all times.", and "Culture Department Skwlax Wellness Centre".

**Midweek Makes:
Crafting Night**

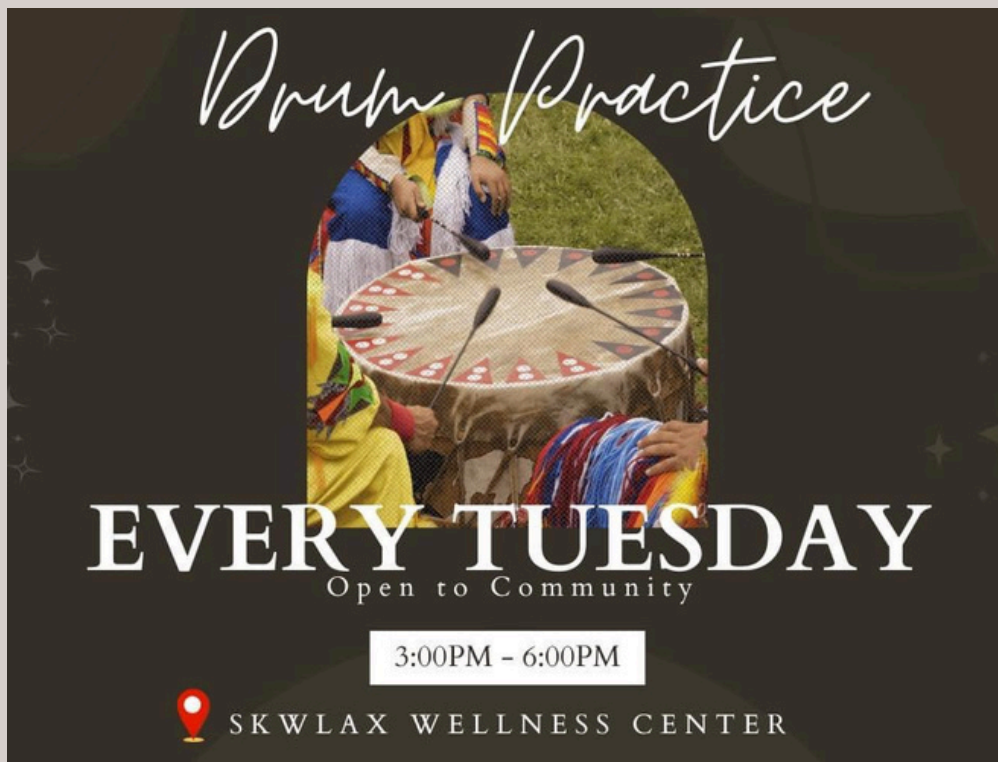
Every Wednesday
🕒 3:00 PM - 6:00 PM
📍 Skwlax Wellness Centre Boardroom

Bring Your Crafts & Works-in-Progress!
Relax, Chat, & Enjoy Tea

Open to community, Bring Your
Beadwork, Sewing, Crocheting,
Knitting, Painting, or Unfinished
Projects!

Children are welcome but must have a
parent with them at all times.

Culture Department Skwlax Wellness Centre

A poster for a drum practice session. It features a circular photograph of several people in traditional Indigenous clothing playing large drums. The background is dark with white stars. The text is centered and reads: "Drum Practice" in a white script font, "EVERY TUESDAY" in a large white serif font, "Open to Community" in a smaller white serif font, "3:00PM - 6:00PM" in a white box, and "📍 SKWLAX WELLNESS CENTER" in a white serif font.

Drum Practice

EVERY TUESDAY
Open to Community

3:00PM - 6:00PM

📍 SKWLAX WELLNESS CENTER

EDUCATION UPDATE

TAMMY THOMAS
EDUCATION MGR/POST SECONDARY

Skwlāx te Secwepemcūlecw



PRIZE 1:



TROY-BILT Lawn Tractor
(\$2500 Value)

WHAT IS THIS?
A survey to collect Training & Employment DATA to assist the EDUCATION DEPARTMENT.

WHY?
To Develop a TRAINING & EMPLOYMENT Strategic Plan to match training with Skwlāx te Secwepemcūlecw Labour Market NEEDS!

All information gathered with be held in high confidence and only for training purposes!

PRIZE 2:
\$2000 TRAVEL VOUCHER

This questionnaire will be available electronically using Survey Monkey!



SCAN ME

TRAINING & EMPLOYMENT NEEDS ASSESSMENT SURVEY

Supported by Chief & Council

This survey goes live September 25, 2024

SECWÉPEMC LANDMARKS ELDERS ADVISORY GROUP



THIS PHOTO IS OF THE SECWÉPEMC LANDMARKS ELDERS ADVISORY COMMITTEE, MADE UP OF ELDERS FROM SKWLĀX TE SECWEPENCÚLECW, ADAMS LAKE, NESKONLITH, AND SPLATSÍN. THE SECWÉPEMC LANDMARKS ELDERS ADVISORY GROUP GUIDED THIS PROJECT AND GATHERED AT EACH LANDMARK SITE TO RECALL MEMORIES OF SPIRITUAL AND CULTURAL PRACTICES FROM THEIR FAMILIES AND COMMUNITIES.



1. Friday September 27th (3-4:30pm)

Location: Stelteglxús Landmark (Chase Creek Falls) Unveiling

2. Friday October 18th (10-1pm) *UPDATED DATE*

Location: Tsutswecw Park and Quaaout Lodge Landmark Unveilings

3. Friday October 25th (1pm) *UPDATED DATE*

Location: White Lake Community Park

Please RSVP to Dorry William or Libby Chisholm or phone 519-803-2831 to confirm attendance. Kuktsemc/Kukwstsamc!



Unity Ride 2024



Tk'wam7ipla7n Dawn Francois and Julie John were part of a delegation from SteS who were apart of the annual Unity Ride. A number of regional Kukpi7's rode horses across the Osoyoos/Oroville border crossing in July.



Tk'wam7ipla7 Francois with Adams Lake Kukpi7 Lenora Duck Chief and Simpcw Kukpi 7 George Lampeau

Skwelkwek'welt Pipe Ceremony

On July 25th, a small group of members from Adams Lake, Neskonlith, and Skwłāx te Secwépemcúlecw participated in a pipe ceremony on Skwelkwek'welt (Sun Peaks). This was held on the highest point on the mountain and a person could see miles and miles away. The one photo you could see Copper Island in the Shuswap Lake. Was a very inspiring and beautiful area for a ceremony.

The small gathering will be the first of many to reconnect ourselves to each other and to the land. More gatherings will happen to discuss plans for all communities to come up and share food, our Secwepemc stories and to harvest (if they choose).

Photo credits: (Dawn Francois, Tk'wam7ipla7)

THESE PHOTOS WERE TAKEN BEFORE THE PIPE CEREMONY





OCTOBER FEATURES:

ENJOY THE SUPERFOOD ENZYME FACIAL - \$130 REGULAR PR DIFFERENT ENZYME MASQUES, WE WILL SELECT THE ONE THAT IS PERFECT FOR YOUR SKIN TYPE (BARBADOS CHERRY PRO FOR ALL SKIN TYPES, PINEAPPLE NOURISHING PRO FOR DRY SKIN, AND AMLA BERRY OIL CONTROL FOR COMBINATION TO OILY SKIN). TO TOP IT OFF EVERYONE WILL ENJOY THE SOFTENING QUALITIES OF THE MANGO EXFOLIATING ENZYME MASQUE.

THE FIRST FOUR BOOKINGS WILL RECEIVE A FULL SIZE PINEAPPLE REFINING TONIQUE WITH THE PURCHASE OF ANY TWO EMINENCE PRODUCTS AFTER THEIR SERVICE IS COMPLETE.



OCTOBER MASSAGE FEATURE - 1 HOUR SPA OASIS MASSAGE - \$100. 90 MIN SPA OASIS MASSAGE - \$145.

COUPLES 1 HOUR SPA OASIS MASSAGE - \$200 90 MIN COUPLES SPA OASIS MASSAGE - \$290



CONTACT LIST

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Photo credits: Ali Saul, Destiny Van Olrschot, Julie John, Dawn Francois, Ally Lambert, Bernadtte Charlie, Larry Read